



Dear ANDRUS Families,

These last three months have been extremely challenging for communities and our country as we endured the COVID-19 pandemic. To intensify the stress, the recent deaths of George Floyd, Ahmaud Arbery, Breonna Taylor, and countless other people of color have pushed issues of prejudice and racial discrimination to the forefront of American consciousness. Through protests, people are making their voices heard and affirming that racism and violence must not be tolerated.

ANDRUS has served children, families, and communities since 1928 -- teaching, supporting, counseling and nurturing hope. Throughout ANDRUS' history, we have witnessed our country's painful legacy of slavery and systemic racism crush aspirations and human potential. Our commitment to the Sanctuary Model has deepened our understanding of trauma and its impact on people, families and nations. Given the traumatic impact of oppression and racism, there can be no standing on the sidelines. We reject and stand against oppression, racism and systemic inequities. Black lives matter, as do the dreams, hopes and goals of all people of color. When there is justice for one, there is justice and hope for all of us.

During times like these, our integrity and commitment as an organization is tested and revealed. We are steadfast in our continued mission to nurture the social and emotional wellbeing of children, families and communities. We will continue to transition our mission statement into action by speaking out against injustices such as the generational trauma of racism and discrimination. At ANDRUS, we remain committed to fostering an environment where all individuals are safe, treated fairly and respected. With our commitment to open communication, we will maintain an open dialogue with our employees and extend that same commitment to you and your family. We will continue to create a safe space for the sharing of experiences by those of you impacted by racism and biases.

With you, we have a shared responsibility in working together to actively dismantle racism and create communities where all children and families can thrive.

Respectfully,

Bryan R. Murphy
President & CEO

1156 North Broadway
Yonkers, NY 10701
914-965-3700
www.andrus1928.org