We Are Andrus

Winter 2026

OUR MISSION Andrus is dedicated to transforming lives through innovative, coordinated social and emotional support for all.

OUR VISION Our vision for the community we serve is for children and families to discover a place of safety and healing.

Walking Forward, Together

A Message from Our President & CEO
Corine E. Lurry-Mabin, PhD Candidate

If there is a common thread running through these pages, it is this: none of this work happens in isolation.

It happens when leaders ask thoughtful questions. It happens when families reunite after years apart and rediscover joy in shared traditions. It happens when students turn learning into purpose, and when volunteers transform a single day of service into lasting change. Most of all, it happens when trust is earned through transparency, responsible stewardship, and the steady presence that strong communities rely on.

At Andrus, we see every day that healing is not a moment, but a process. It requires patience, partnership, and a shared belief that children and families deserve spaces where safety, dignity, and possibility are not aspirations, but expectations.

As we look ahead, this work continues on our campus, in schools, in homes, and across communities throughout Westchester and beyond. We are deeply grateful to those who have walked alongside us for many years, and we welcome those who are just beginning to learn our story.

There is always more to do, and there is always room for those who believe that caring for children is a shared responsibility.

Thank you for being part of the Andrus community and for helping shape what comes next.

How You Can Help

At Andrus, caring for children and families is a shared responsibility. There are meaningful ways to support our mission and make an impact.

Partner With Us

Andrus welcomes corporate partnerships, matching gifts, volunteer days, and in-kind donations. Regeneron Pharmaceuticals made a transformative difference last year through service, product donations, and financial support. To explore opportunities, contact *mpagaduan@jdam.org*.

Make a Meaningful Gift

Your support helps expand school-based mental health clinics, strengthen trauma-responsive care, and reach families where they are. Every dollar stays in Westchester County. Donate today or set up a monthly recurring gift to sustain our work year-round.

Honor a loved one, mark a milestone, or leave a legacy through a memorial, planned gift, or endowment. These gifts ensure Andrus' healing work continues for generations.

Together, we are stronger. Together, we heal. Whether you give $10 or $10,000, or simply share our story, your support helps us remain present, consistent, and healing for children and families who need us most.

Stay Connected

Follow us on social media and help share our mission. Questions or want to get involved? Contact us at: *communications@jdam.org*.

Creating Core Memories in the Moments That Matter

Starting the Year with Intention: Reflections from Danni Lapin-Zou, Director of Clinical Operations

As Danni Lapin-Zou completed her bachelor's degree at Williams College in the early 2000s, she set out with the goal of becoming a pediatrician. Along the way, however, she discovered that her true calling wasn't in medicine, but in the everyday, relational work of helping children heal. She felt drawn to being present with young people not only in moments of crisis, but in the small, steady interactions that build trust and shape a child's sense of safety and belonging.

A chance meeting at a campus job fair changed the course of her life. There, she met Gus Haracopos, then the Residential Director at Andrus, who spoke passionately about the organization's mission. Something resonated. Soon after, Danni arrived at Andrus in 2003 as a Direct Service Professional in the Diagnostic Program. Living on campus, she learned the rhythms of care in a way no classroom could teach — by showing up, day after day, for children who needed to be seen.

Within a year, she transitioned into the role of Milieu Therapist, working alongside longtime mentor Roger Burton. Roger taught her what no textbook could: that healing begins with connection — with relationship, consistency, and the quiet presence of a trusted adult who stays.

Two years later, drawn to the complexity of families seeking support, Danni moved into the Admissions Department. Encouraged by mentors Roger Burton and therapist Sarah Yanosy, she pursued her master's degree in social work, earning it in 2008 with a bilingual specialization in Spanish — expanding her ability to reach even more families.

A Growing Mental Health Division — and a Growing Purpose

In 2005, when Andrus merged with the Center for Preventative Psychology (CCP), a new Mental Health Division emerged. Services expanded across Yonkers, White Plains, and Peekskill, bringing care directly into communities. The vision aligned perfectly with Danni's own: care that is accessible, compassionate, and deeply rooted in trust.

She spent three years in diagnostic intake before becoming a full-time school-based clinician at Enrico School in Yonkers. Funded through a community school grant supported by the Sanctuary Institute, this role embedded mental health services into the school day — removing barriers such as transportation, stigma, and access. It reinforced a truth Danni has seen time and again: children thrive when the adults around them work together.

By 2016, she became Clinical Director of the Andrus Dock Street Clinic followed by Senior Director of Community-Based Mental Health, she oversaw more than 25 school-based clinics across Westchester County — one of the largest school-based mental health footprints in the region.

Located directly inside schools, Andrus clinicians provide confidential sessions during the school day. Children are often referred by school administrators, though parents may also request services. Danni's team of highly trained, often bilingual clinicians uses evidence-based, trauma-focused therapies including Cognative Behavioral Therapy, Dialectical Behavior Therapy, Parent-Child Interaction Therapy, Eye Movement Desensitization and Reprocessing, Child Parent Psychotherapy, and Play Therapy. Each student receives 45 minutes of individualized care — time dedicated solely to their emotional well-being.

"Our success is measured by healing," Danni explains. "By seeing symptoms decrease and confidence return. We work closely with principals, district staff, and families to make sure each child feels supported in every environment. The school partnership is everything."

Danni will step into her new role as Director of Clinical Operations in February, bringing specialized expertise that uniquely positions her to elevate our community-based clinics and ensure every client who enters our doors receives high-quality mental health care.

Starting the Year with What Matters Most: Connection Over Perfection

As families set intentions for the year ahead, Danni encourages parents and caregivers to focus less on doing more — and more on being present.

Creating Core Memories cont'd

"Core memories don't come from perfection," she says. "They come from connection — laughing together, cooking together, or sharing a few quiet minutes without distraction."

She invites families to reflect on what truly stayed with them from childhood. More often than not, it's not events or possessions — it's the feeling of being safe, seen, and loved. "Slow down," she advises. "It doesn't have to be perfect. Children remember time and warmth."

For children who struggle with transitions or stress, Danni reminds caregivers to watch for subtle changes in behavior.

"If a normally quiet child becomes loud, or a loud child grows quiet — that's stress communicating. Not misbehavior. Not attitude. Respond with curiosity and care."

She also emphasizes the importance of modeling repair. "Kids learn resilience when they see adults apologize, reset, and try again. That's how emotional safety is built."

A Resolution Worth Keeping: Five Minutes of Presence

Rather than setting big, hard-to-maintain resolutions, Danni offers one that is simple — and powerful. "Five minutes a day," she says. "No phones. No screens. Ask a fun question, share a laugh, or just check in. Five minutes is realistic — and it adds up."

She believes these micro-moments form the foundation of emotional resilience — small, consistent deposits of safety that allow children to grow confident and secure.

The Heart of the Work: A Team Devoted to Healing

Danni is quick to credit the clinicians she leads — professionals who balance deep compassion with rigorous clinical skill.

"Our clinicians are incredibly devoted," she says. "They show up emotionally for children and families every day. At a time when mental health care can feel out of reach, we're here. Come find us."

This is the heart of Andrus' community-based mental health model: care that meets children where they are, honors lived experience, and centers human connection as the most powerful tool for healing.

With Gratitude and Remembrance: Conrad Knowlton Harris

February 28, 1936 – December 11, 2025

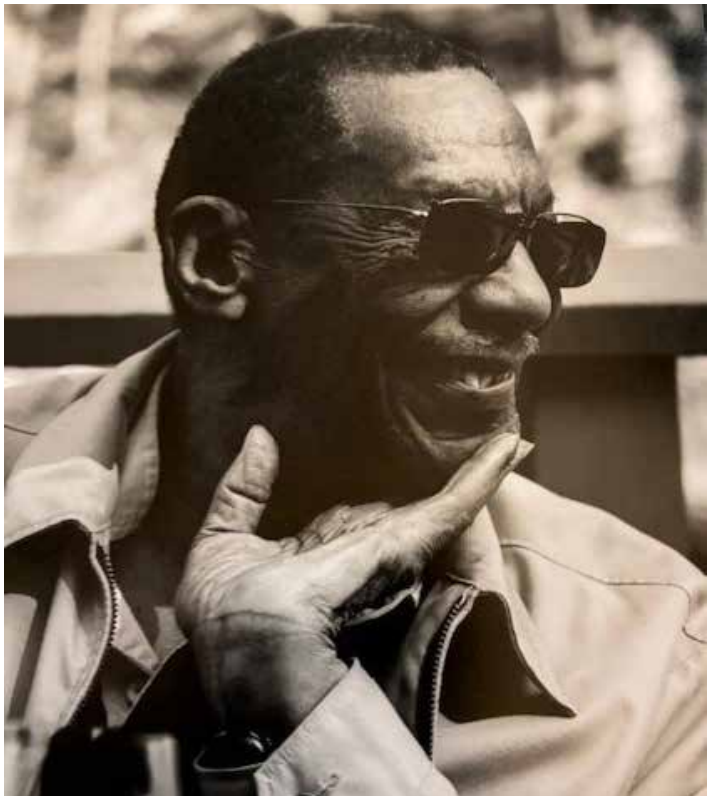
With deep sadness, we share our heartfelt condolences with the family of Conrad Knowlton Harris, a devoted and long-time member of the Andrus community.

Conrad served on the Andrus Board of Directors for 20 years, from 1995 to 2015, including as Board Chair in 2014. His leadership and stewardship were felt across the organization through his service as Audit Committee Chair and Strategic Planning Committee Co-Chair, as well as his work on the Finance, Investment, and Human Resources Committees. He continued his commitment to Andrus as an Emeritus Board Member from 2016 to 2024.

We are deeply grateful to the Harris family for requesting that donations in Conrad's memory be made to Andrus, reflecting his lasting dedication to our mission and the children and families we serve.

If you would like to make a gift in Conrad Harris's memory, please visit our website or mail a check to: Andrus, 1156 North Broadway, Yonkers, NY 10701.

Conrad's legacy of integrity, service, and compassion will be remembered with enduring gratitude.



Carrying a Legacy Forward

Thomas Kelly on Family, Innovation & the Heart of Andrus

As a member of the Andrus family and a dedicated Board member, Thomas Kelly brings both personal connection and forward-looking commitment to the organization's mission. In a recent interview, to be featured in Andrus' upcoming informational video launching later this month — Thomas reflected on the organization's origins, culture, and enduring impact.

He shared the story of John Emory Andrus and Julia Dyckman a love story rooted in compassion, community, and possibility. "That heart," Thomas noted, "is still central to Andrus today."

From direct-care staff to leadership, he described a culture united by shared purpose and innovation — a spirit that has guided Andrus for nearly a century and continues to shape its future. "I've had a lot of luck in my life," Thomas said. "The chance to play even a small part in helping children and families find safety and support — that's why I do this."

His reflections offer a powerful lens on Andrus' past, present, and future — grounded in legacy, innovation, and heart. Stay tuned for the full video debut later this month.

Opening Our Doors & Sharing Our Story

This year, Andrus began opening its doors in a new way. In partnership with Good For You Productions, our team has been capturing new footage across campus and throughout our community-based clinics. The focus is simple and intentional, to bring understanding to those who may not yet know Andrus by sharing real moments of healing, connection, and growth. These moments often happen quietly, but they change lives in meaningful ways.

These stories will be shared with families already connected to Andrus, with members of the broader community, and with those just beginning to learn who we are. The goal is not spectacle, but clarity, offering an honest window into what trauma responsive care looks like when it is practiced every day with care and consistency.

We believe our community deserves to better understand this work and to feel invited into it. Caring for children has always been a shared responsibility, and it still takes a village. We invite you to follow Andrus on social media and keep an eye out for these stories as they begin to unfold.

Campus Visit

Leadership in Conversation

In late fall, Andrus welcomed Kathleen Brady-Stepien, President and CEO of Council of Family and Child Caring Agencies of New York (COFCCA), to our Yonkers campus for a day of dialogue and discovery.

Hosted by Corine E. Lurry-Mabin and members of our executive leadership team, the visit centered on the evolving needs of children and families across New York State and the role trauma-responsive care plays in meeting those needs today.

As the group toured the campus together, they explored the places where healing happens every day and discussed how Andrus continues to expand its reach through more than 25 school-based mental health clinics across Westchester County.

The visit underscored a shared commitment: that lasting change for children requires collaboration, innovation, and sustained investment in care that meets young people where they are. We are proud to stand alongside COFCCA in this work and grateful for their leadership and partnership statewide.

L-R: Andrus Executive team members Stephanie Dambreville, Lynette Garcia, Kathleen Brady-Stepien, President and CEO of Council of Family and Child Caring Agencies of New York (COFCCA), & Corine E. Lurry-Mabin

Student Spotlight

Learning Comes to Life at the STARS Market

At the Hope Space Farm, students from the Orchard School's STARS (Students Taking Active Responsibility for Success) program recently transformed their learning into a vibrant farmers market experience.

Students designed, priced, and sold handmade products — from eggs and body creams to dog toys and treats — while practicing customer service, financial literacy, and digital transactions. More than a marketplace, the experience-built confidence, teamwork, and pride.

Programs like STARS show what's possible when education is experiential, relational, and rooted in real-world skills — preparing students not just for school, but for life.

STARS students proudly manned their tables, selling farm-fresh eggs and handmade lotions and creams—learning entrepreneurship, responsibility, and confidence through hands-on experience.

Community Partnership

Children's Hope Chest

This season, Andrus families experienced joy and connection thanks to the generosity of The Children's Hope Chest, whose partnership helped make the holidays meaningful for families served through Healthy Families New York. Gathered at the Yonkers Public Library, families shared laughter, warmth, and a sense of belonging, a reminder that community is built through presence and care.

We are grateful to The Children's Hope Chest and to our many partners who helped make this season brighter, including the Hastings on Hudson Union Free School District administration and staff, Community Sunset Temple 1132, the Yonkers Motorcycle Club, Aisling Community Center, the Edgemont PTA, Riverview Condominiums, and ALRA Engineers. Your continued support makes a meaningful difference for the children and families we serve.

Trusted by Design

At Andrus, trust is at the heart of our work. We are proud to hold a **4-Star rating from Charity Navigator and the Gold Seal of Transparency from Candid**, reflecting our commitment to strong stewardship, accountability, and openness. These recognitions affirm our responsibility to the children and families we serve—and to the community that places its trust in us. We invite you to help share our mission so more families can find the care they need.

The Andrus Fall Festival

A Beloved Tradition Returns

On a crisp autumn weekend, Andrus welcomed families, staff, neighbors, and partners back to campus for our first Fall Festival since 2019 — a joyful return to one of our most cherished traditions.

Held on our Yonkers campus, the celebration brought together hundreds of attendees for a day filled with laughter, pumpkin painting, games, rides, and shared connection. We were honored to be joined by **Andrea Stewart-Cousins, Majority Leader of the New York State Senate; Nicola Armacost, Mayor of Hastings-on-Hudson; and representatives from Mike Spano's office.**

New York State Senator Andrea Stewart-Cousins and Corine E. Lurry-Mabin

Community partners helped make the day unforgettable, including Lost Borough Ice Cream and Wegmans Food Markets, whose generous pumpkin donations ensured every child left with a hand-painted memory.

As Corine E. Lurry-Mabin shared, "The Fall Festival represents everything we stand for — connection, family, and healing." After several years apart, the return of this gathering was a reminder of how deeply community matters, and how powerful it is when we come together in joy.

"The Fall Festival represents everything we stand for — connection, family, and healing."

- Corine E. Lurry-Mabin

Corine E. Lurry-Mabin Named to New York Responsible 100

Andrus is proud to share that Corine E. Lurry-Mabin has been named to City & State New York's 2025 Responsible 100, honoring leaders across New York State for ethical leadership and community impact.

Under her leadership, Andrus continues to advance trauma-responsive, equity-driven care grounded in collaboration, accountability, and measurable outcomes. We are grateful for her vision and proud to see her leadership recognized statewide.

Strengthening Our Team Through Global Talent

This year, Andrus welcomed new team members who relocated from Ghana and Columbia to the United States through our H-1B visa program.

Their journey reflects both personal dedication and organizational creativity — a willingness to think beyond traditional pathways to ensure children and families receive exceptional care. We are committed to building a workforce as diverse, skilled, and compassionate as the communities we serve.

Leadership on the Regional Stage

On December 2, Corine E. Lurry-Mabin represented Andrus as a featured panelist at the **KeyBank Speaker Series**, joining leaders from across sectors to discuss economic trends and opportunities shaping 2026.

Her participation highlighted Andrus' role not only as a care provider, but as a strategic ally in conversations about community wellbeing, workforce resilience, and long-term investment in families.

Community Care Management at Andrus

Meeting Families Where They Are — and Moving Them Forward

Across Westchester County, one constant remains true: when families face challenges, Andrus' Community Care Management team is there to help them navigate the road ahead. Serving children and youth ages 0–21, the program offers voluntary short- and long-term support tailored to each family's unique needs. Referrals can be made online at any time, and most services are covered through the New York State Department of Health's Medicaid program ensuring help is available when it matters most.

The program is led by Nicole Giantiempo, MSW, Assistant Director of Care Management, who joined Andrus seven years ago after earning her master's degree from Fordham University. Through the Care Management program, Nicole has partnered with children and families across every stage of development, often building relationships that grow and evolve over many years. One young woman with autism, whom Nicole has supported for more than a decade, reflects the steady, relationship-based approach that defines this work. By remaining a consistent, trusted presence alongside her and her family, Nicole helped ensure access to the supports, resources, and encouragement needed to navigate school, build confidence, and take steps toward adulthood at her own pace — including her first job. This work is grounded in respect, patience, and belief, honoring each child's strengths while meeting them where they are.

The Care Management team continues its mission to improve access to healthcare, strengthen families, and ensure every child has the opportunity to move toward a brighter, healthier future.

Care Managers carry caseloads of 20–35 families and meet them where they are, traveling directly into homes, schools, and communities. Their work includes conducting assessments, supporting mental health and behavioral needs, teaching healthy routines, connecting families to vital resources, and stabilizing crises. During the colder months, when food insecurity and lack of winter clothing become urgent barriers, the team partners with organizations like The Sharing Shelf to provide warm coats and essential clothing. A new freezer at the Peekskill office now allows Andrus to offer frozen meals on-site for families experiencing food insecurity, made possible through donor support.

Together, the Care Management team continues its mission to improve access to healthcare, strengthen families, and ensure every child has the opportunity to move toward a brighter, healthier future. In programs like this, donor support is invaluable, helping sustain the consistent, relationship-based care that can be truly life-changing for families over time.

Community in Action:

Regeneron's Day for Doing Good

Andrus proudly welcomed back 43 volunteers from Regeneron Pharmaceuticals for another impactful Day for Doing Good. Working across campus, volunteers cleared wooded areas in preparation for seasonal programming and helped beautify the Hope Space Farm, completing in a single day what would have taken weeks.

Among the many meaningful moments was seeing families volunteer together, including longtime Regeneron participant Associate Project Manager Marina Maiuri and her family, who returned for their third consecutive year. Their continued involvement reflects the strength of this partnership and the shared commitment to service that makes a lasting difference.

This partnership is a powerful example of sustained community engagement, showing what is possible when organizations and individuals come together year after year to help create spaces where children and families can heal and thrive. If you or your company are interested in volunteering with Andrus, please reach out to *communications@jdam.org*

Healthy Families NY

Supporting Parents from the Start

This fall, Andrus' Healthy Families New York team partnered with **Tamara Wrenn, Founder of Just Us Women**, to host a Newborn Care Class focused on early bonding, lactation support, and infant soothing techniques.

Held for new and expecting parents in our community, the workshop offered hands-on education and practical guidance at a critical moment in family life. One participant shared, "As a new parent, the information was not only helpful, but necessary."

These early touchpoints matter. They strengthen confidence, reduce isolation, and help families build a foundation of care from the very beginning — a commitment Andrus continues to uphold through future workshops and ongoing support.

Right: Tamara Wrenn, Founder of Just Us Women, to host a Newborn Care Class focused on early bonding, lactation support, and infant soothing techniques.

Events at Andrus

Jan 28	**Presidents Breakfast**
April (TBD)	**Years Of Service Ceremony**

Bulldogs Basketball

Jan 14	**Andrus v Reece, 3:30pm**
Jan 26	**Andrus v Green Chimneys, 4:30pm**
March 2	**Andrus v Reece, 3:30pm**

Sanctuary Institute

Growing Impact, Stronger Connections

The Sanctuary Institute marked a year of meaningful growth and change. They welcomed 11 new partners from New York State Office of Addiction Services and Supports (OASAS) into the sanctuary family, reflecting a continued commitment to trauma-responsive organizational practice.

The Institute also launched several initiatives designed to strengthen learning and connection across our network, including a new Implementation Collective, a revitalized Social Learning Series, and an expanded Advisory Board.

The Implementation Collective was created to make Sanctuary implementation and certification more accessible to smaller organizations with strong missions but limited budgets. Through this model, three to four organizations move through the process together as a learning cohort, engaging in shared training, consultation, and reflection while receiving individualized support from Sanctuary faculty. This approach builds community, shared capacity, and resilience.

Save the Date. The Sanctuary Institute's Annual Network Days Conference, Stronger Together: Building Trauma-Responsive Communities, will take place April 15–17, 2026, at the IBM Learning Center.

We are currently seeking vendors and sponsorship partners. To learn more or get involved, please contact *siadmin@jdam.org*.

Together, this work reflects our continued commitment to building trauma-responsive communities—stronger together.